Item #:	15-168
Fiscal Impact:	
Funding Source:	
Account #:	
Budget Opening Required:	No

ISSUE:

A resolution approving an agreement with Clint Drake ("Drake") for Employee Discipline Hearing Officer services.

SYNOPSIS:

Drake will provide Hearing Officer services to the City with respect to employment matters specifically defined in the City Code. He will conduct administrative hearings and render decisions on all employment matters assigned to her.

BACKGROUND:

The City recently amended the City Code to allow the City Manager to appoint an Employee Discipline Hearing Officer. A public hiring process was conducted and Drake was selected as the best candidate to fill the position. Drake was selected by a committee consisting of a City Council member, a citizen, and a member of the City's Human Resources team. He will be paid an hourly rate of \$100 for his services.

RECOMMENDATION:

City staff recommends approval of the resolution.

SUBMITTED BY:

Paul Isaac, Assistant City Manager